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**Date: 17<sup>th</sup> Feb 2016**

**Re: Base Closure**

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Thank you for meeting with myself, Mick Hickey, Leslie Mulcahy and Declan Ryan last week.

We deeply regret the closure of the Pescara base as a result of the Italian government's decision to increase passenger departure taxes. As discussed at our meeting, we will accommodate our people with transfers to other Ryanair bases and will do our best to arrange a transfer to your preferred base but this will of course depend on availability. Transfers to new bases will be at the prevailing salary and flight pay rate in the base.

To facilitate the transfer process please ensure that you provide your base preferences and any other relevant detail no later than 21<sup>st</sup> Feb. All crew can update their 3 base preferences using the transfer request function on crewdock. Decisions on transfers will be communicated no later than 31<sup>st</sup> March. If you do not submit any preference then we will assume you have none and you will be transferred to the base with the greatest operational need.

Please do not hesitate to contact your Base Manager should you have any queries.

Regards,